

EMPLOYER CERTIFICATION FORM

| compli | oresentative of (company name) ed with the Fair Credit Reporting Act PRIOR to order es by completing the following three steps: | • |
|----------------|--|---|
| 1- 2- 3- | A clear and conspicuous disclosure first made in verified User (employer) BEFORE the report is obtained disclosure that a consumer report may be obtained. The consumer (job applicant) has authorized in we information from the Consumer Report for Employed any applicable federal or state equal employment. | ed, in a document that consists solely of the ed for Employment Purposes riting the procurement of the report byment Purposes will not be used in violation |
| Print N | ame: | |
| Signed: | | |
| Date: | | |

End User (employer) further certifies that before taking adverse action in whole or in part based on the Consumer Report for Employment Purposes, it will provide consumer with:

- a copy of the Consumer Report for Employment Purposes, and
- a copy of the consumer's rights, in the format approved by the Federal Trade Commission